



Associate Architect-Designer

Tucson, Arizona

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COMPANIES

Drive thoughtful, creative design solutions to push the boundaries of what's possible

As an Associate Architect-Designer at Bourn Companies, you will create thoughtful and dynamic design for multiple real estate projects. We study design trends and projects of scale to bring the best from across the world into our developments. Your work will cover mixed-use environments with the integration of residential, office, hospitality, retail, and industrial spaces.

At Bourn Companies our designers work directly with the project teams to make meaningful contributions to large scale projects and broad task focus areas allowing you to master your design skills.

Across more than 30 years and 5 million square feet of work, **Bourn Companies** has pushed the boundaries of traditional real estate development. We lead projects that make a difference, supporting and defining communities and inspiring a sense of place that deepens over time.

With an average size of over 1 million square feet, our projects have scale, sophistication, and complexity that will push you to reach the pinnacle of your field. In addition to mastering your skills in this field, our cross functional, open environment provides a logical and direct path to other unique opportunities such as becoming a large-scale developer.

Your Team

Our In-House Architecture Team collaborates with internal teams and external consultants to drive and produce high quality designs for our projects. The team will work together and synthesize direction, inspiration, technical requirements and specifications to bring terrific environments to life that make people's lives better. The Architecture Team will work with other functional teams to ensure our project's success, including development, project management, finance, and deal making.

The Role

You are responsible for conceptualizing and producing land/site plans, building designs and elevations, interior floorplans, and renderings. The design process will result in the production of schematic designs and design drawings. This transitions to 3rd party consultants who prepare construction documents where you are a reviewer and collaborator moving projects forward to construction. You will utilize sketching, modeling and other tools to produce visualizations and other graphics elements.

This position requires you to be highly organized and structured, yet with an ability to react to ever-changing conditions that inevitably occur. Some essential aspects of your role include:

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- **Technical Performance:** Production of architectural designs with a keen understanding of the technical and creative design process.
 - **Design Expertise:** Ability to conceptualize and incorporate development vision and programming into a comprehensive project design including land/site planning, building elevation, floorplans, models, and renderings.
 - **Product Expertise:** Design requirements and impact around key products that we produce including retail, restaurant, office, multi-family residential, single family residential, industrial, hospitality, and entertainment.
 - **Industry Expertise:** Understand all industry technical requirements including local codes and zoning regulations.
 - **Functional Process & Methods:** Execute workflow logistics within the design of projects.
- **Organization:** Contribute to your **team** consistent with vision, strategy and execution plan with clear **communication and reporting**.
- **Measurement:** Work on-time to design **schedules** that coordinate with project schedules.
- **Standards:** Execute design to high standards of **quality control** while proactively **managing and mitigating potential risk**.

Skills

- Strong conceptualization for both site, building design, and space plans
- Strong graphic sensibility and drafting skill
- Ability to correlate design with construction processes including estimating and budgeting
- Proficiency with AutoCAD, Revit, and Adobe Creative Suite. Previous experience with Microsoft Office, Pima County GIS, Google Earth, Studio 3DS Max, vRay, and/or Lumion is a plus
- Knowledge of architectural practice including site planning, building codes, standards and Unified Development Code

Characteristics

- Curious with a willingness to push the boundaries of what's possible
- High degree of independence, motivation, and accountability
- Team oriented with a desire to win and grow together
- Great attention to detail while keeping the larger landscape in mind
- Ability to work on short timeframes and meet deadlines
- Authentic, sincere, and ethical engagement rooted in strong integrity



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Qualifications

- Bachelor's or Master's Degree in Architecture from an accredited university; OR any combination of education, training and experience that demonstrates the ability to perform the duties of the position
- We want to grow terrific designers and leaders. Specific work experience is less important than a set of fundamental technical skills and characteristics. We are looking for people who have found a way to be consistently successful in competitive and challenging environments...such as school, sports, and work.

Bourn Companies

[Read More About Working at Bourn Companies Here](#)

Since 1990, Bourn Companies has been a leading real estate developer headquartered in Tucson, Arizona. Committed to innovative ideas and entrepreneurial environments, Bourn Companies adds meaningful value to all our projects through Thoughtful Integrated Development.

Our portfolio includes mixed-use retail, restaurant and entertainment venues, office buildings, residential communities, hotels, medical and technology facilities complemented with parks and other outdoor built environments.

By integrating commercial, residential and lifestyle elements with thoughtful attention to the success and well-being of all stakeholders, we build value for everyone we serve: the people who work, play and live in our spaces every day, the companies who lease space from us, the communities who support us and our investors who entrust us.

Our Culture

Work Hard, Live Well

We're motivated by extraordinary success.

Our success has ensured a large and steady pipeline of opportunities, which means plenty of opportunity for every team member to contribute. We don't staff for excess capacity, preferring a close-knit culture in which every employee has a critical role to play.



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We believe in giving people ownership and autonomy in their work. At the same time, mentorship, collaboration and cross-pollination create an energetic, dynamic environment that develops well-rounded skill sets for all team members.

Our work hours are significant but not overwhelming. While we're driven by deadlines, we take pride in the achievements of our people and their families and make time to celebrate together the wins and everyday milestones of our personal lives. We are proud to offer a comprehensive and competitive salary and benefits package. Bourn Companies is an Equal Opportunity Employer.

To apply for this great opportunity, please send a cover letter and resume to:

careers@bourncompanies.com

www.bourncompanies.com